

## CVSC COMPETITIVE COACHING AGREEMENT

Coastal Valley Soccer Club (CVSC) does not require teams to have paid Coaches. Some teams will have paid Coaches, and some teams will have volunteers that do not collect any salary. Each individual team will make their own decision to have volunteer Coaches or paid Coaches. Salary amounts will be determined by each individual team in agreement with the team Parents, Coaches and Team Manager. For the purposes of record keeping and documentation, the CVSC Board of Directors (BOD) will monitor and manage the salaries of paid Coaches within CVSC. Each team will be required to provide the BOD documentation representing any salary collected by all Coaches in CVSC.

The Coach, \_\_\_\_\_ represents that he/she is qualified and desires to perform the services required by the team named \_\_\_\_\_, a member of Coastal Valley Soccer Club (CVSC). Failure to meet these qualifications, and or failure to carry out the after mentioned services may result in loss of pay.

In consideration of the foregoing and the mutual promises and covenants set forth, the parties agree as follows:

### Services

1. The Coach agrees to participate in at least 2 training sessions per week and be present at the majority of the league and/or Tournament games involving their Team. When a conflict arises, the Coach will work with their Team and the DOC to arrive at an appropriate solution.
2. The Coach will make every effort to attend all CVSC Monthly meetings, coaches meetings, seminars, clinics, tryouts, and any other events which are established, by the Team and/or Coastal Valley Soccer Club (CVSC). It is the obligation of the coach to advise the Team and/or Club if an event cannot be attended.
3. Training sessions will be run in a positive, structured, professional manner, stressing soccer skills and tactics. The Coach may be evaluated monthly or annually and the Board of directors/DOC will reserve the right to review his or her performance and position. The retention of a Coach shall be at the discretion of the Board of directors/DOC and the Team.
4. The coach understands that the DOC may be at up to, and at least 2 training sessions per season to work with the team. The DOC can either be there in support or may choose to run that days training session.
5. The Coach is responsible for the actions of the Players, Parents, Assistant Coaches, and anyone on the sideline prior to, during and after each game, practice and club event.
6. The Coach is required to maintain accurate records of all player rosters, equipment, medical releases, parent/guardian information and emergency information.
7. The Coach is required to hold or obtain, an "E" level license, or above and perform a live scan. CVSC Coaches are expected to conduct themselves within the highest standards of ethical conduct outlined by CalSouth, US Soccer, FIFA and our very own CVSC Bylaws and Code of Conduct. The coach will remain/commit to the team for a period of one year as a

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minimum. Defaulting on any team or club obligations may result in a decrease of payment. The BOD and Team will reserve the right to dismiss the Coach at any time for not meeting any aspects of this agreement.

8. It is the responsibility of the Coach to ensure that at least one member of the Coaching Staff or Team Manager is present at practices, games, or any club event. A person with an "E" license or above must be present at any team practice, training session or competition.

9. The Coach is responsible for knowledge of the rules of the game as defined by Cal South, USYSA and/or USSF. Coaches are expected to follow all rules and regulations.

10. The Coach will be encouraged to wear proper Coastal Valley Soccer Club (CVSC) approved coaching/training gear, at all participating games including tournaments. CVSC Coaches will NOT be permitted to wear clothing of non-CVSC youth soccer clubs while coaching or training CVSC teams.

11. The Coach and Team Manager agree to uphold the CVSC Player Registration policy and payment policy. Players without the proper CalSouth Player registration will not be allowed to train or compete with CVSC teams. Waivers will be provided for tryout scenarios.

12. The Coach is responsible for maintaining an accurate Team equipment inventory. If the Coach is removed from the team, all equipment, assets and paperwork will be returned to the Team or the BOD. At no time will equipment purchased with team money be considered the property of the Coach.

13. The coach understands that all teams are the property of Coastal Valley Soccer Club (CVSC), a CalSouth Association Soccer Club #713.

14. If a coach is terminated, or decides on their own to terminate their agreement, the team/players are to remain with CVSC and all team property and assets including any monies will remain with the team. The team will continue under the same name and part of Coastal Valley Soccer Club (CVSC) for the duration of the season.

15. All paid Coaches will NOT be permitted to withdraw any monies from the team bank accounts, or have signature authority on team bank accounts. Any fundraising monies will be deposited to team bank accounts.

16. When a team is disbanded, any funds remaining on the team bank accounts will be distributed to the players on an equal basis or in the CVSC general club account.

17. Independent Coaches will be required to file a IRS Form 1099 to the Club Treasurer at the end of each year to satisfy IRS and State reporting requirements.

18. Coastal Valley Soccer Club (CVSC) will maintain records of all salaries paid to any CVSC Coaches. During team registration the team must submit a team info sheet stating if any Coaches of team are collecting a salary and what that salary will consist of.

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19. Coastal Valley Soccer Club (CVSC) Coaches collecting a salary will be paid on a monthly basis by the team representative responsible for team finances. At no time will any coach be paid in advance or in a lump sum for services not yet rendered.

Duration

This Agreement shall cover the following periods:

Fall season, commencing on August 1st and ending on December 31<sup>st</sup> of calendar year\_\_\_\_\_.

Spring Season, commencing on January 1st and ending on July 31<sup>st</sup> of calendar years \_\_\_\_\_.

Either party may terminate this Agreement upon 30 days written notice to the other party.

Compensation

Compensation for services performed under this Agreement shall be as follows:

\$\_\_\_\_\_ issued in \_\_\_\_\_ monthly payments of \$\_\_\_\_\_.  
(Total annual amount) (number of months) (monthly payment)

Independent Contractor

Coach is and shall be, under this Agreement, an independent contractor and shall not in any way at any time be or become an employee of the Club as a result of this agreement. Coach shall complete all required payroll documents as requested by the club in order to receive their payment. Coach shall not represent to third parties that he/she is employed by the Club unless through a separate agreement with the Club. Coach shall comply with all requirements of any applicable federal, state or local law, rule, or regulation. In Witness whereof, the parties here to have executed this Agreement as of the date written above.

\_\_\_\_\_  
Coach Date

\_\_\_\_\_  
Team/Club Representative or Board Member Date

Coach Contact Information (PLEASE PRINT)

Name: \_\_\_\_\_ Email: \_\_\_\_\_

Address: \_\_\_\_\_ Emergency Contact: \_\_\_\_\_

City: \_\_\_\_\_ Phone Number: \_\_\_\_\_